

THE HOURLY



The Non-Exempt Staff Council Monthly Newsletter
Trinity College ♦ 300 Summit St. ♦ Hartford, CT

February 2025

About the NESC

The Non-Exempt Staff Council functions in the interest of Trinity College Administrative Staff employees on the bi-weekly payroll. The Council serves as a liaison between the Administration of the College and Administrative Staff and makes recommendations designed to strengthen and improve communications, the working environment, and the Trinity community. On behalf of administrative staff, the committee brings forward concerns, issues, and ideas to the attention of the appropriate College administrators via the Senior Administrative Liaison as appointed by the President of the College.

2024-2025 NESC Members

Executive Officers:

Co-Chairs:

Elizabeth Landel-Simon
Jim McLaren, III

Secretary:

Judy Grote

Council Members:

Sean Donnelly
Robin Kelly
Teresita Romero

ESC Liason:

Evan Field

Senior Administrative Liason:

Anita Davis, VPDEI

Standing Committees Members:

Benefits/Wellness Committees:

Jim McLaren, III

Planning & Budget Council:

Elizabeth Landel-Simon

Exempt Staff Council:

Judy Grote

Human Resources Visit

On Wednesday, February 12, Kate Durante, Assistant Vice President of Human Resources, and Damaris Florian, Human Resources Generalist, joined the NESC Council meeting to share their insights on some of the questions the Council has regarding salary and compensation post-pandemic. Though the conversation is far from over, information on Trinity's philosophy on compensation and benefits can be found on the [Human Resources SharePoint](#) site (login required). Once the Council concludes their conversation with Human Resources, the Council will share what it learns with the non-exempt staff.

Campus Happenings:

1. [Graymail Email Filtering](#) – As part of Trinity's ongoing commitment to providing a secure and efficient digital environment, there will be an important update to the email security system designed to tackle "Graymail". Opting-in is required.
2. [Echos and Collisions: The Art of Frantz Patrick Henry](#). Sponsored by the Studio Arts Program and the Center for Caribbean Studies. Being held in the Austin Arts Widner Gallery.

Join us! Meetings – All Welcome

Starting in January: First & Third Wednesdays of every month, 1:30 – 2:30 pm

In-person: McCook 201, and via

Zoom: <https://trincoll.zoom.us/j/5567510356>

Visit us at <https://www.trincoll.edu/nsc/>



Meet the Members of the NESC!

(Descriptions from *Myths of Mysterious People* – An AI search result: Myths about mysterious people often portray them as individuals with hidden agendas, extraordinary abilities, or a connection to the unknown, including ideas like...)

Sean S. Donnelly, Media Technology Specialist, MTS – The “Lone Wolf” with a Dark Past

Sean, a mysterious person often depicted as a solitary figure in MTS with a shrouded past, possibly harboring secrets or dangerous knowledge that he actively conceals (make sure to watch where the camera points as he records 😏).

Robin Kelly, Administrative Assistant, Chemistry – The “Master Manipulator”

Robin, a mysterious individual who can easily influence others' thoughts and actions through subtle tactics, often with a hidden motive (those Chem suppliers don't know what hit'em 😏).

Terry Romero, Program Coordinator, Office of Graduate Studies – The “Shapeshifter or Phantom”

Terry, a mysterious character on campus who might be able to change their appearance at will, making her difficult to identify or track down. But we all know she's not the only one (how many departments do you support? 😏).

Evan Field, Innovation Center Manager & Austin Arts Design Associate – The “Hidden Identity” with a Double Life

Evan, a mysterious fellow living a dual existence where their public persona hides a secret or extraordinary life. (Just look at his title 😏)

Anita Davis, Vice President for Diversity, Equity, and Inclusion - The “Intuitive Seer or Prophet”

Anita, a mysterious figure possessing precognitive abilities, capable of seeing into the future or predicting events with uncanny accuracy (I mean, she is part of the President's Cabinet, after all 😏)



Microsoft

Multi-Factor Authentication Tip: If you see the “Remember this device for 30 days” option, but it doesn't work: Review this site: <https://www.trincoll.edu/lits/technology/security/best-practices/multi-factor-authentication/mfa-remember-this-device-feature/>.